



Camelot

A Resourceful Approach for Enduring Recovery

Camelot's Code of Conduct

The purpose of the Code of Conduct for Camelot Counseling of Staten Island is to provide a process of relevant ethical deliberation and guidance, which will frame how the various functions of the Compliance Department are executed within its code of conduct. To protect the health, safety and welfare of Camelot's service recipients. Through exercising integrity to achieve the agency's mission concurrently adhering to all licensing and regulatory requirements.

Principles of Professional Ethics:

Members of the Compliance Department, as well as all executives, managers and line staff, have an obligation to exercise honesty, objectivity and diligence in the performance of their job function, which are grounded in the belief in the dignity and worth of all human beings, regardless of sex, race, sexual orientation or differing cultural beliefs. That they have the right to humane treatment and the highest quality of care

Legal Compliance

The staff in both administrative, management and line positions will adhere to all applicable laws governing the agency and seek out assistance from the Compliance Department if any questions arise concerning interpretation, existence, or application of same.



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All employees must be aware of the Anti-trust Laws and all the prohibited behavior governed by them.

Lobbying must be refrained from, as it could jeopardize Camelot's tax status, as a 501.C3 organization.

When making ethical decisions within Camelot's Codes of Conduct consider the following:

- Obedience: Observe and obey legal and ethical specific directives
- Conscientious: Refusal to carry out directives that are deemed illegal and/or unethical by the State's Legal and NASW standards.
- Justice: To treat others in a fair and just manner in all interactions with clients, colleagues, outside vendors and the community.
- Competence: Strive to possess the necessary skills and knowledge to treat Camelot's service recipients with the Best Practice Modalities and Current Treatment Modalities without favoritism.

All employees and Managers shall respect the nature and the use of their surroundings, both while in the confines of



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Camelot property, or, at any outside conference/meeting in accordance with applicable laws, rules, and regulations. All Camelot Employees/Board Members/Managers will conduct themselves toward their fellow service recipients, and all others with respect, courtesy, compassion and empathy, without regard to race, color, religion, sex, gender identity, orientation et/al.

Business Ethics:

All Employees/Board Members/Managers will understand and respect the nature of confidential and proprietary information and not violate any of these covenants.

Members and management will understand the parameters of fraud, waste, and abuse as applicable to all aspects of Interaction, fiscal, personal and professional which could result in misrepresentations in the aforementioned categories.